Care. Restore. Transform.

Making a world of difference through **Health Care**



"Medical missions—hard, challenging, interesting, stretching, and engaging. There is ample opportunity for prayer. We walk by faith, day by day, step by step, often without certainty or clarity, but always trying to love in Jesus' name."

Andrew J., MD

Care. Restore. Transform.

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Caring for those who are suffering provides a unique opportunity to share the love and compassion of Jesus Christ. Responding to physical need through health-related ministry is a core component of SIM's role in mission movements all over the globe. SIM's medical missionaries work in a variety of roles alongside church planting teams, in mission and church hospitals, as tentmakers in government institutions, in HIV & AIDS ministries, and more.

The Lord can use you in ways you may never have imagined to help bring good news to hard places around the world. We invite you to explore what this could look like through providing and facilitating health care ministry.

Let's get started.

^{0g} 4	WHERE JESUS IS LEAST KNOWN STEPPING INTO THE HARD PLACES
\$5	SIM MINISTRY MODEL: FOLLOWING IN HIS FOOTSTEPS
^{0g} 6-7	HEALTH CARE PARTNERS AROUND THE WORLD
og 8	VITAL NEEDS, CRITICAL ROLES OPPORTUNITIES FOR HEALTH CARE MINISTRY
⁹ 9-27	FEATURED OPPORTUNITIES
^{og} 28	NEXT STEPS
⁹⁸ 29	SIM HEALTH MINISTRY TEAM

Where Jesus is least known Stepping into the hard places...

We need missionaries for hard places.

Sometimes the hard places are found in physical locations far away; sometimes they are next door, in underserved and unreached segments of society where the light of Christ is not yet seen. These are often places with a lot of suffering—both physical and spiritual. People are living and dying without the gospel; we want that to change.

SIM health professionals join other missionaries and local believers to reach out to communities where lesus is least known. As we go, we make disciples who serve Jesus in hospitals and clinics around the world, showing His love and sharing His Word with those who are suffering or marginalized. Our vision extends beyond formal institutions, also seeking ways to develop and participate in community-based efforts to engage others.

We want to follow lesus to the hard places and make disciples. In order to do so, we need teams with complementary gifts and skills,

not just rugged individualists. Teams will work in established institutions and outside them in communities. They include not only physicians, but also, and just as importantly, nurses, health administrators, public health and other allied health professionals—all working alongside nonmedical missionaries and local Christians to disciple others.

These multiskilled teams will develop new and creative ministries, such as elder care, tuberculosis tracing and follow up, community-based rehabilitation, and other means of sharing the love of Christ, especially in homes where the gospel is more restricted.

We want to see Jesus honored and followed in the hard places. This includes regions like the Middle East and North Africa and other places where visa access is limited. It means new ways of doing health care missions, like partnering with universities, other agencies, businesses, and nonprofits. Together, we aim to see more of Jesus in all the places He is yet to be made known.

Following in His footsteps Multidimensional ministry... living like Jesus...

Three distinguishing characteristics of Christ's earthly ministry were responding to people's needs, proclaiming the good news of salvation, and equipping His followers. From its first days, SIM has used this as a ministry model, touching lives around the world to love people into God's kingdom.

The compassionate care of SIM's medical programs is a profound expression of God's concern for the hurting. God has used medical work to open countless doors for the gospel message. Where possible, work is done in partnership with the local church to reach the community with Christ's love.

While you may be mending a broken body or tending to a malnourished child, you may also be training and equipping emerging health care professionals in your area of specialty. Whether your day involves responding, proclaiming, or equipping, the privilege of following in Christ's footsteps to share with a world in need never gets old.

Although mankind's greatest need is healing in relationship with His Father, Jesus healed people physically, emotionally, spiritually, and relationally. SIM engages individuals, communities, and systems with an earnest desire to address needs of all kinds and introduce people to God. Help and relief come in many forms. Whatever the need, we are compelled to respond with the love of Jesus.

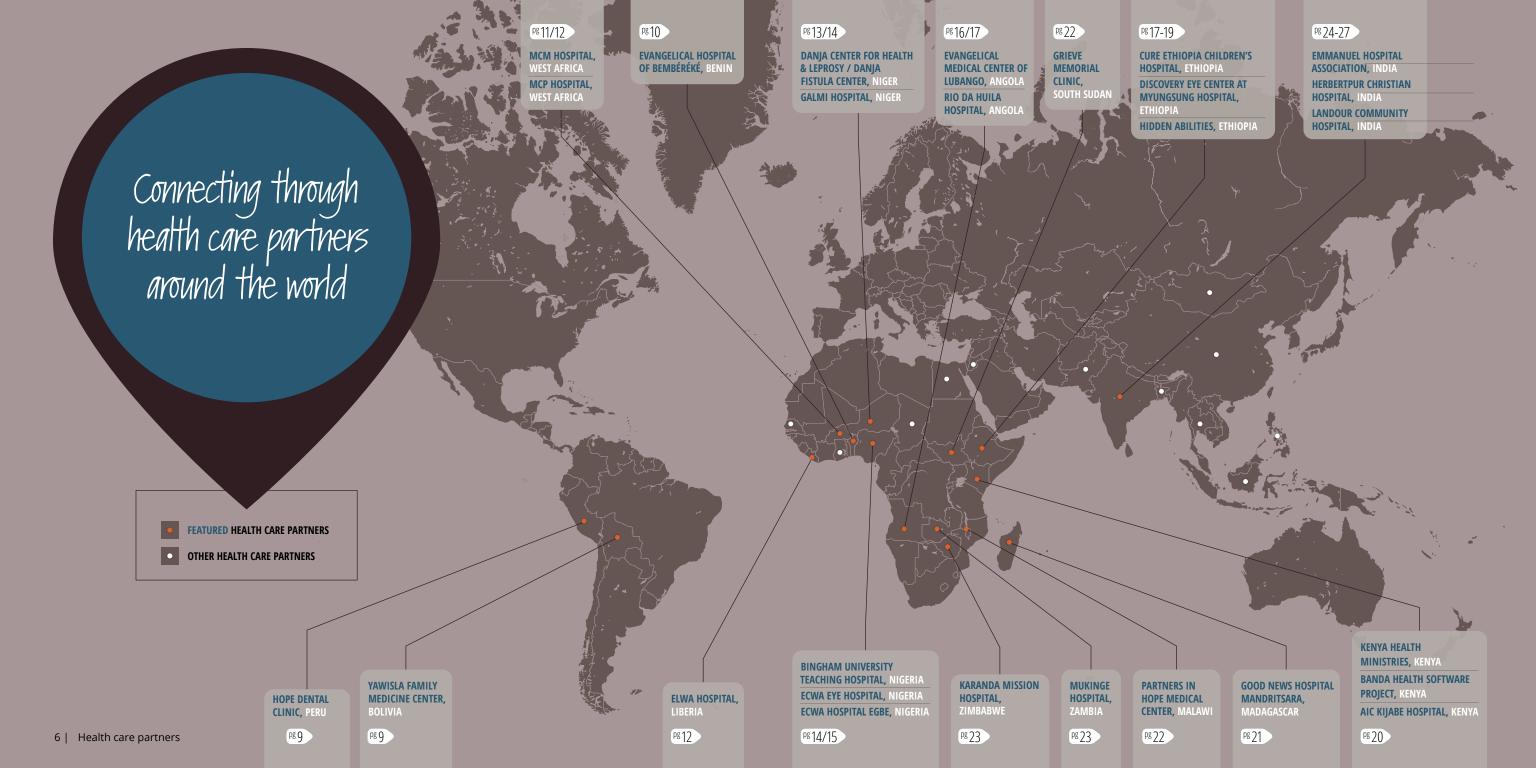
Proclaim Jesus commanded His followers to make disciples. It is our joy to proclaim the gospel to many people in many creative ways. Most SIM ministries involve open and intentional communication and opportunities; our lives also daily reveal God's love. In all things we seek to proclaim the gospel of Jesus.

Equip

A mature, reproducing church that understands its role in global mission is cultivated by training and equipping church leaders and congregations. SIM helps provide biblical education and resource materials, mentors pastors and leaders, and helps the local church develop effective ministries for the glory of God.

Respond to Need. Proclaim the Gospel. Equip the Church.

4 | Stepping into the hard places SIM ministry model | 5



Vital needs, critical roles

Opportunities for health care ministry...

Medical ministry opportunities constantly fluctuate in each location. In addition to those listed for each featured partner (see pages 9–27), ministry opportunities include the **broad range of health care professions:**

- Academic Nurses and Physicians
- Anesthesiologists
- Community Health Physicians and Nurses
- Dentists
- HIV & AIDS Workers, both Physicians and Nurses
- Laboratory Technologists
- Nurses
- Nurse Practitioners
- Occupational Therapists
- Optometrists
- Pediatricians
- Pharmacists
- Physical Therapists
- Physician Assistants
- Primary Care Physicians
- Specialist Physicians and Surgeons

Additionally, **technical and administrative positions** are strategic to the operation of our medical facilities. Opportunities may include:

- Biomedical Engineer
- Construction and Maintenance Manager
- Finance Specialist
- Health Care Administrator
- Human Resource Specialist
- IS/IT Professional
- Medical Records Administrator
- Radiologist
- Shipping/Logistics Specialist

Positions are available in **community-based programs** in addition to hospitals and clinics.
Opportunities to combine community health care with a church planting ministry are present in some locations.

SIM networks with other organizations in order to staff key medical positions with partner organizations in **many other locations**—including Bangladesh, China, Mongolia, Pakistan, the Middle East, and North Africa.

LOCATION Potosí, Bolivia WEBSITE ConsultorioCemfy.com

Yawisla Family Medicine Center CENTRO DE ESPECIALISTAS EN MEDICINA FAMILIAR YAWISLA (CEMFY)



LOCATION Abancay, Peru



A family practice clinic in the city of Potosí, CEMFY provides ambulatory care to local urban patients and rural Quechua people. Potosí is a mining city of 200,000 people, situated at 13,000 feet / 4,000 meters in the Andes mountains. Occupational health for miners, including spirometry, is regularly provided, as is a lot of cardiology care due to the prevalence of Chagas disease in this population. Six churches in the city host Compassion child sponsorship programs, and the clinic performs the annual medical screening for all of the children involved. In addition, CEMFY does audiometry testing for the health department office overseeing hearing-disabled people. The doctors and nurses are part of their respective local professional associations and are involved in teaching there. The clinic is fully accredited by the Bolivian Ministry of Health.

SOUTH AMERICA

GOVERNANCE Operated as a ministry of Allinta Ruwana, a Bolivian Christian nonprofit organization and SIM partner **BEDS** 1

OUTPATIENTS DAILY 5–10
STAFF 5

LANGUAGE REQUIRED Spanish; Quechua recommended

SPECIAL PROGRAMS Cardiology, occupational health and spirometry for miners, medical screening for children, audiometry testing for the health department

MEDICAL STUDENTS One-month rotations for a resident, medical or nursing student available three times a year

For Quechua people living in remote villages, the cost of traveling to a clinic keeps many from seeking the care they desperately need. Hope Dental Clinic serves people in the Apurímac region, one of the most impoverished in Peru, where most villages have no available dental care. Through this mobile clinic, and thanks to advancing dental technology, dental workers are able to provide high-quality, comprehensive care in remote settings.

GOVERNANCE
Operated by SIM
MOBILE CLINICS MONTHLY
2–4 rural village clinics

PERSONNEL NEEDS

- Dental Assistant
- Dental Hygienist
- Dentist

STAFF 3

Public Health Educators

LANGUAGE REQUIRED Spanish; some East Apurímac Quechua DENTAL STUDENTS Dental interns welcome (1st – 4th year students; English acceptable)

8 | Opportunities for health care ministry

Evangelical Hospital of Bembéréké L'HÔPITAL EVANGÉLIQUE DE BEMBÉRÉKÉ (HEB)







The Evangelical Hospital of Bembéréké (HEB) strives to relieve suffering through medical care, to show love, and to proclaim the good news of Jesus Christ. Begun in 1961, HEB is the only hospital in the Bembéréké-Sinendé health zone. Hospital services include general medicine, surgery, pediatrics, maternity, neonatal, ophthalmology, HIV & AIDS, tuberculosis, physiotherapy, pharmacy, laboratory, radiology, and maintenance services. Three satellite clinics provide care in Simpérou, Soudé, and Gamagou.

GOVERNANCE Operated by Union of Evangelical Churches of Benin (*UEEB*) in partnership with SIM BEDS 240 OUTPATIENTS DAILY 150 OPERATIONS MONTHLY 220 STAFF 235

PERSONNEL NEEDS

- Central Sterile Supply Nurse or Technician (to teach sterilization)
- Emergency Triage Nurse
- Laboratory Technician
- Nurses and Midwives

SPECIAL PROGRAMS

HOPE for AIDS, neonatal, ophthalmology

TEACHING PROGRAMS

Nurse assistants

LANGUAGE REQUIRED French Level 2–3; local language for long-term assignment

- Orthopedic Surgeon
- Pharmacist
- Specialist Physicians, including Gynecologist, Pediatrician, Heart Specialist, Lung Specialist
- · Counselor or Chaplain

Since 1954, MCM Hospital has served the southeast Tapoa province, a rural area that covers 44 villages (about 32,000 people). Patients also come from surrounding areas and neighboring countries. More than 70 percent of those cared for are women and children. The staff seeks to glorify God as they, with love and compassion, strive to prevent and alleviate disease and to contribute to the physical development and spirituality of the community. Hospital services include medication, maternity, surgery, laboratory, radiology, CREN, and primary care. Special programs include ophthalmology and TB, HIV & AIDS, and leprosy care. A handicap center reaches more than 400 children near the hospital.

GOVERNANCE Operated by SIM
BEDS 90
OUTPATIENTS DAILY 75
OPERATIONS MONTHLY 18
STAFF 45
SPECIAL PROGRAMS CREN, HIV,
ophthalmology, TB

PERSONNEL NEEDS

- Government-certified Nurses
- Midwife
- Pharmacist

TEACHING PROGRAMS

Ongoing leadership training

LANGUAGE REQUIRED

French, Gourmanchema

MEDICAL STUDENTS

Positions available for up to two medical students on practical

- Physician
- Radiology Technician
- Surgeon



WEST AFRICA | 10 | 11 | WEST AFRICA

ELWA Hospital

Just outside the capital of Liberia, ELWA Hospital responds to

the medical and spiritual needs of the greater Monrovia area by providing medical and dental care, general surgery, care for

people living with HIV & AIDS, and lab and x-ray services—all in a

place where people receive prayer and caring support. A growing

regularly for case conferences and training. A new hospital built on

the ELWA campus by Samaritan's Purse opened in 2016, expanding

residency training program began in July 2017. Key long-term goals

bed capacity by about 90 percent, replacing an outdated facility,

and increasing opportunities for ministry. A family medicine

include expanding medical outreach into rural areas.

medical staff, including missionary and local physicians, meets

MCP Hospital HÔPITAL MCP



Residents of the Gnagna province and surrounding areas have sought help from Piela Medical Center since 1947. Home to 47 villages (about 41,780 people), Gnagna province lies in northeastern Burkina Faso, where major pathologies include malaria, lower respiratory tract diseases, diarrhea, eye infections, digestive infections, and skin disorders. More than 70 percent of those cared for are women and children. As the staff strives to prevent and alleviate disease, they offer love and compassion, also contributing to the physical development and spirituality of the community. Hospital services include medication, maternity, surgery, laboratory, radiology, CREN, and primary care. Special programs include ophthalmology and TB, HIV & AIDS, and leprosy care.

GOVERNANCE Operated by SIM **BEDS** 88 **OUTPATIENTS DAILY** 76 **OPERATIONS MONTHLY 20** STAFF 44 **TEACHING PROGRAMS** Ongoing leadership training

PERSONNEL NEEDS

- · Pastor/Chaplain
- · General practioner
- Pharmacist
- · Surgery, anesthesia,

SPECIAL PROGRAMS

CREN, HIV, leprosy care, ophthalmology, TB LANGUAGE REOUIRED French. Gourmanchema **MEDICAL STUDENTS** Positions available for up to four medical students on practical

ophthalmology

- Pediatrics
- Midwife
- Government Certified Nurse

PERSONNEL NEEDS

OUTPATIENTS DAILY 200+

OPERATIONS MONTHLY 100

GOVERNANCE Operated by

local ministries

BEDS 107

STAFF 300

SIM in partnership with other

- Biomedical Technician
- Family Medicine (interest in teaching residents a plus)

Lab Technologist

Nurse

Nurse

- Nurse Anesthetist
- Practitioner
- Physician Assistant
- Specialist Physicians willing to teach residents (ENT, ophthalmology,

Ob-Gyn Surgeon

positions available

programs

SPECIAL PROGRAMS HIV,

Diabetes, Teen Mom's,

Under 5's clinic, Inpatient

and outpatient malnutrition

LANGUAGE REQUIRED English

MEDICAL STUDENTS Two-month

psychiatry, pediatric or medical subspecialists)

Danja Center for Health and Leprosy and the Danja Fistula Center



The Danja Center for Health and Leprosy (CSL Danja) is a general purpose health center, with expertise in the treatment of leprosy, and a general dispensary. With three wards and many ancillary services, CSL Danja draws patients from Niger and from northern Nigeria. Adjacent to it is the Danja Fistula Center, a center for the treatment of women with obstetrical and traumatic fistula. The Danja Fistula Center provides care for about 250 women per year. Both centers are about the dramatic renewal of lives. In partnership with local SIM-related churches, the center shares the hope of Jesus Christ with patients—including those from two of Niger's less-reached peoples, the Hausa and Fulani. Local evangelists present the gospel daily, and the JESUS Film is shown to those awaiting medical examination. Many former patients came to faith at Danja and now are living testimonies serving the Lord as teachers, pastors, farmers, traders, and in other walks of life.

GOVERNANCE Operated by SIM in association with The Leprosy Mission, Worldwide Fistula Fund, and Fistula Foundation BEDS 80

OUTPATIENTS DAILY 45 OPERATIONS MONTHLY 35

PERSONNEL NEEDS

- Family Practice Physician
- Leprosy Physician
- Nurse
- Occupational Therapist

STAFF 105 SPECIAL PROGRAMS Leprosy care, obstetric fistula repair TEACHING PROGRAMS Leprosy. nursing, fistula training **LANGUAGE REOUIRED** Medical French, Hausa

- Pharmacist
- Facilities Manager
- IT Manager

12 | **WEST AFRICA** LOCATION Galmi, Niger WEBSITE galmi.org LOCATION Jos, Nigeria **LOCATION** Kano, Nigeria LOCATION Egbe, Nigeria WEBSITE egbehospital.org

Galmi Hospital

Bingham University Teaching Hospital







Galmi Hospital staff believe in healing for the body and the soul. Since 1950, Galmi Hospital has been an oasis in the desert. Located on the south edge of the Sahara desert in Niger, West Africa, this 180-bed hospital provides compassionate care to Nigeriens from all walks of life and serves as a training center for surgical residents from several African countries. Outpatient clinics serve up to 300 men, women, and children daily. Compassionate medical care serves as a bridge to share about the love of Christ. Each day patients have opportunity to hear the gospel message through Bible teaching and other forms of media.

GOVERNANCE Operated by SIM **BEDS** 180 **OUTPATIENTS DAILY 300 OPERATIONS MONTHLY 400** STAFF 240 SPECIAL PROGRAMS CREN (center for malnourished children), HIV/antiretroviral, prenatal

PERSONNEL NEEDS

- · General Doctor
- Orthopedic Surgeons
- Internal Medicine
- Family Practice
- Ob-Gvn
- Pediatrics
- Anesthesiology

clinic, dental clinic, laboratory services, radiology

TEACHING PROGRAMS

PAACS (Pan-African Academy of Christian Surgeons) surgical residency

LANGUAGE PREFERRED

French, Hausa, Surgeons must have English for PAACS training

Pharmacists

- Lab technicians
- Physical Therapist Administrator and Occupational
- Therapist
- Nurses
- Biomedical Technicians
- Facility Manager Hospital
- IT Systems Administrator
- Statistician/ **Epidemiologist**
- Communications

Bingham University Teaching Hospital continues its decades-long commitment to serve medical and spiritual needs in Nigeria. Initially begun by SIM missionaries as Evangel Hospital, operation later shifted to the ECWA Church and a largely Nigerian staff. It then became a teaching hospital affiliated with the ECWA Bingham University medical school, offering clinical training for medical students. For more than 30 years, family medicine residency training has produced high-quality physicians—with graduates leading medical practices around Nigeria and in several other countries. The hospital also houses one of Nigeria's top vesicovaginal fistula (VVF) centers, treating thousands of women suffering from VVF free of charge.

GOVERNANCE Operated by ECWA Church in partnership with SIM

BEDS 250 **OUTPATIENTS DAILY 250–300 OPERATIONS MONTHLY 200** STAFF 528 (including medical

SPECIAL PROGRAMS ENT, eye,

PERSONNEL NEEDS

consultants

- Board-certified Physicians
- Pharmacists
- Nurses

HIV, obstetric fistula repair, Prolife program

TEACHING PROGRAMS

Family Medicine/practice, Community Health Officers' Training Program (CHOTP) **LANGUAGE REQUIRED** English

MEDICAL STUDENTS & RESIDENTS Short-term positions available

- Laboratory Scientists
- · Dentists & Dental **Technologists**

The ECWA Eye Hospital at Kano operates as a mission hospital under Evangelical Church Winning All (ECWA). It provides a wide range of specialized eye-care services—cataract and glaucoma treatment, pediatric ophthalmology, retinal laser treatment, and residency training in primary eye care and operating theater nursing. The hospital also offers optical and pharmaceutical services related to eve treatment. Through a long history of support and training by Christian Blind Mission, the hospital has developed capacity for a high volume of intervention programs—averaging 23,000-25,000 outpatients annually, along with 3,200-4,500 surgeries. Surgical consultants also participate annually in three to five medical outreaches organized in local government hospitals in various surrounding states.

GOVERNANCE Operated by ECWA Church in partnership with SIM **BEDS** 175 **OUTPATIENTS DAILY 100-140 OPERATIONS MONTHLY 270**

STAFF 108 TEACHING PROGRAMS

Residency training, primary eye care nursing, surgical nursing **LANGUAGE REQUIRED** English

PERSONNEL NEEDS

- Family Practice (for staff health)
- Ophthalmologists
- Pharmacist

Founded in 1952, ECWA Hospital Egbe is a rural teaching hospital situated on 33 acres. The campus facilities include men's, women's, children's, maternity, and isolation wards; two private rooms; two operating theaters; ER; ICU; laboratory; x-ray/ ultrasound; and pharmacy, as well as an HIV & AIDS clinic, dental clinic, and an eye care center. Hospital revitalization in recent years has focused on placing staff, medical equipment, best practices, and systems in harmony with ministry and business principles to promote a self-sustaining, Christian teaching hospital. ECWA Hospital Egbe is known throughout Nigeria for integrity, medical excellence, quality medical training, and compassionate patient care provided by committed staff members who share the gospel with all who come to the hospital.

GOVERNANCE Operated by ECWA Church in partnership with SIM BEDS 75

OUTPATIENTS DAILY 71 OPERATIONS MONTHLY 42

STAFF 123 **LANGUAGE REQUIRED** English

TEACHING PROGRAMS

SPECIAL PROGRAMS

HIV. TB

Family medicine residency program, nursing and midwifery school

Eye, Dentistry, Physical therapy,

Immunization, Family planning,

RESIDENCY Family medicine

PERSONNEL NEEDS

- Dentist
- Family Physicians
- Hospital Administrator
- Ophthalmologist
- Physiotherapist
- Senior Nurse
- Housing Manager
- Nurse Educators Volunteer Coordinator

 Teacher for children of missionaries and resident doctors

IT Support

Mechanic

| 14 15 | **WEST AFRICA WEST AFRICA WEST AFRICA WEST AFRICA**

Evangelical Medical Center of Lubango CENTRO EVANGÉLICO DE MEDICINA DO LUBANGO (CEML)

Roda Hulla Medical Center



In Angola's complex health care scene, the Evangelical Medical Center of Lubango (CEML) serves as a vital hub for advanced and critical care in the country's southern region, where 47 percent of Angolans have no direct access to health care. CEML proactively coordinates and conducts medical outreach in the surrounding area for various least-reached people groups who have no gospel witness or health care access. A comprehensive post-residency training program for Angolan doctors has been implemented, upgrading critical clinical skills and spiritual formation for the next generation of church-based doctors who minister in underserved interior regions and district hospitals.

GOVERNANCE Operated by Alliance of Evangelicals of Angola BEDS 43

OUTPATIENTS DAILY 40 OPERATIONS MONTHLY 200

SPECIAL PROGRAMS Primary care for remote peoples; ophthalmic care; fistula repair; birthing and

ob-gyn services; emergency

care for fracture, head trauma, and recuperative care; orthopedic injury and repair.

TEACHING PROGRAMS Teaching with interns

LANGUAGE REQUIRED Portuguese **MEDICAL STUDENTS**

Short-term positions available (English acceptable)

PERSONNEL NEEDS

- Dentist/Dental Health Educator
- · Internist with cardiology
- Surgeon

STAFF 160

- Imaging Lab Tech Pharmacist
- Medical Education Director
- Ophthalmologist
- Orthopedic Surgeon Pediatrician
- Physiotherapist
 - Primary Care Physician · Radiologist with
 - interventional capacity · Chief Facilities Officer

 - · Marketing/Media

of Angola (UIEA) outreach for Nyaneka/Ovamuila communities, caring for body and soul. The UIEA believes the best way to share the gospel is in being part of a community, where Jesus is seen in families and relationships. The community health program of the Center has been involved in 17 communities in the region around Rio da Huila and men, women, youth and children are coming to faith in Jesus. The UIEA church's vision is for strong disciples amongst the Nyaneka and, in turn, that these disciples be part of sharing Jesus in yet more isolated communities of the Dimba, Himba. Vahakawona and Kuvale.

Rio da Huila Medical Center is the Union of Evangelical Churches

GOVERNANCE Operated in partnership with the Union of Evangelical Churches of Angola (*UIEA*)

BEDS 15, plus TB residential area (48)

STAFF 30

OUTPATIENTS DAILY 15

SPECIAL PROGRAMS Community health outreach and evangelism (with immunizations,

PERSONNEL NEEDS

- Midwife-Nurse Practitioner
- · Creative Arts

17 I

infant/maternal care, nutrition, *family planning*); preventative dental care for children; spirulina alga culture for malnutrition; cervical cancer prevention program (2018) STUDENT ELECTIVES Dental.

Public Health LANGUAGE REOUIRED Portuguese

SHORT-TERM POSITIONS Yes

Dentist

CURE Ethiopia Children's Hospital



CURE Ethiopia is a pediatric orthopedic and reconstructive surgery teaching hospital located in Addis Ababa, Ethiopia's capital city. Since it opened in 2008, this state-of-the-art hospital complex provides free modern medical and surgical care to physically disabled children. In addition, CURE Ethiopia fills a critical need as an orthopedic training site in the country, providing didactic and clinical training in pediatric and advanced orthopedic techniques, and is an international training site accredited by COSECSA (College of Surgeons of East, Central and Southern Africa). CURE also provides training for national anesthesiology residents and anesthetists. Spiritual counseling is offered to every surgery patient and family as well as to patients of the clubfoot clinics located throughout the country. Everyone is offered the chance to hear about Jesus Christ and how to follow Him. CURE Ethiopia also partners with local churches to aid in discipleship of patients and their families. Patients from least-reached people groups are given priority for treatment.

GOVERNANCE

Operated by CURE International **OUTPATIENTS ANNUALLY 10,000 OPERATIONS ANNUALLY 2,500 TEACHING PROGRAMS** Yes

PERSONNEL NEEDS

- Anesthesiologist
- Burns and Plastic Surgeon

SPECIAL PROGRAMS Mobile clinics; cleft surgery; pastoral and local missionary partnerships and training; orthopedic training; anesthesia training; BLS, and PALS training.

Orthopedic Surgeon

EAST & SOUTHERN AFRICA

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EAST & SOUTHERN AFRICA

EAST & SOUTHERN AFRICA

Discovery Eye Center at Myungsung Hospital

Carl Zeiss

Discovery Eye Center is an innovative and academically oriented center of excellence in eye care that serves greater Ethiopia. A joint initiative led by Christian Ethiopian and expatriate ophthalmologists, the center's mission is to provide comprehensive, sight-restoring clinical and surgical care for all Ethiopians while serving as a leader in advanced training, with special attention to the poor. Discipleship and outreach are core aspects of the eye center. Laboring to provide physical sight that will last a lifetime, Discovery Eye Center also seeks to change hearts for eternity.

GOVERNANCE Operated by Sight for Souls and Myungsung International Development

OUTPATIENTS DAILY 50–100

STAFF 13

LANGUAGE REQUIRED Amharic, Oromo

PERSONNEL NEEDS

- Ophthalmologists
- Optometrists
- Registered Nurses

SPECIAL PROGRAMS

Rural eye camps outreach, clinical research

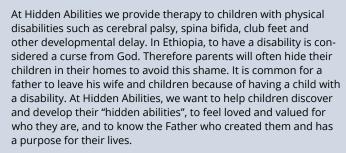
TEACHING PROGRAMS

Medical student, resident, and fellow training

- Counselors
- IT and Marketing

LOCATION Bahir Dar, Ethiopia

Hidden Abilities – a therapy centre for children with physical disabilities



There are many children who, before coming to Hidden Abilities, could not sit up, crawl or walk. They spend their days lying in a dark room. Many do not talk, often due to a lack of social interaction. With help from Hidden Abilities, many of these children learn to walk and talk, to play with other kids and to even go to school.

GOVERNANCE SIM Ethiopia NUMBER OF CHILDREN: 60 ADDITIONAL SUPPORTS:

Nutritional support for the poorest families. Educational support for children who are

able to go to school. Training sessions for parents/caregivers on various topics of relevance.

PERSONNEL NEEDS

- Physical therapist
- Occupational therapist
- Speech and language therapist
- Special Education Teacher



Good News Hospital Mandritsara HOPITALY VAOVAO MAHAFALY (HVM)



In 1988, a concern for the people of northwest Madagascar prompted AEF (now SIM) and the Bible Baptist churches of Madagascar (FFBBM) to begin a medical evangelistic work in the area, starting with a small outpatient clinic in 1993. And so the Good News Hospital Mandritsara (HVM) was born. HVM seeks to glorify God by proclaiming the good news of salvation through Jesus Christ, teaching the Bible, and caring for those in need as Jesus did. Today, the hospital provides surgery, maternity, general internal medicine, pediatrics, community health, and ophthalmology. HVM includes a governmentally recognized nursing school as well as the Good News School and the Voice of Good News radio station.

GOVERNANCE

Operated by the Bible Baptist Churches of with Friends of Mandritsara Trust BEDS 50

OUTPATIENTS DAILY 60-100 OPERATIONS MONTHLY 120 STAFF 140

PERSONNEL NEEDS

 Midwives and Nurses (for teaching at the nursing school) Administration/

TEACHING PROGRAMS

LANGUAGE REQUIRED

Fluency in French and

willingness to learn Malagasy

physicians for holiday and staff

home assignment replacement

STUDENTS Electives for medical,

nursing, & midwifery students

SHORT-TERM POSITIONS Yes,

Nursing school

 Bible Teachers Mechanic

AIC Kijabe Hospital

The Kenya Health Ministries team is comprised of Christfocused, kingdom-motivated individuals providing health care and health-care training for very low-resource communities in East Africa and beyond. The team partners with like-minded people and institutions in order to take part in what God is doing through health-care ministries in Kenya and throughout sub-Saharan Africa. Opportunities to serve are available in both hospital and community settings across the region.

LOCATION Nairobi, Kenya WEBSITE bandahealth.org

SIM Kenya Banda Health Project (SOFTWARE FOR CHURCH HOSPITALS)



The SIM Banda Health team is passionate about using technology and gospel-shaped relationships to transform lives through healthcare in economically and spiritually vulnerable communities. Banda uses an evolving healthcare management technology tool to help frontline clinics in these communities sustainably run their businesses and effectively care for their patients. The core team of eleven programmers, doctors, and business professionals are based in Kenya, with one developer based in Jos, Nigeria.

GOVERNANCE Operated by SIM **LANGUAGE REQUIRED** English

SHORT-TERM POSITIONS Yes (one year minimum desired)

PERSONNEL NEEDS

Programmer

· Senior Programmer

Data Analyst

provides compassionate health care, excellent medical training, and spiritual ministry in Jesus Christ. The hospital staff, including 26 specialists from Kenya and around the world, sees more than 100,000 outpatients and performs around 8,500 surgeries per year. In addition to being East Africa's first training site in nurse anesthesia, the hospital provides training in family medicine, general surgery, ENT, audiology, orthopedics, pediatric surgery, emergency medicine, and pediatric neurosurgery. This nonprofit hospital serves the vulnerable, offering first-rate medical care in lesus' name.

From a small clinic that started in 1915, AIC Kijabe Hospital has

grown to become a well-respected institution in Kenya that

GOVERNANCE Operated by the Africa Inland Church (AIC)

BEDS 350

OUTPATIENTS DAILY 350 OPERATIONS MONTHLY 800

STAFF 800

SPECIAL PROGRAMS

Audiology, ENT, HIV & AIDS, ICU, PICU, pediatric oncology,

PERSONNEL NEEDS

- Neurosurgeon
- Nephrologist
- · Dentists/Orthodontists (at *least one-month commitment* preferred)
- Audiologist

neonatology, nurse anesthesia, pediatric surgery, neurosurgery, plastic surgery, palliative care, dentistry, speech therapy, multidisciplinary teams: cleft palate/craniofacial and pediatric developmental **TEACHING PROGRAMS** Yes LANGUAGE REQUIRED English **SHORT-TERM POSITIONS** Yes

- Pediatricians
- Pathologists
- Physicians (family medicine, internal medicine, intensivists, emergency medicine)
- · Speech Pathologist

Madagascar in partnership

- General Physician
- Electrician **Finance** IT Support

Karanda Mission Hospital was established by The Evangelical

and preventive services. The mission complex has schools of

nursing and midwifery plus a primary school for children of the

hospital staff. An active Chaplaincy serves the spiritual needs of

the patients through daily ward devotions, evangelism, and grief

counselling, but all staff members are encouraged to share their

Alliance Mission (TEAM) in 1961 to help meet the medical needs in

rural northeast Zimbabwe. As a 130-bed facility, it strives to offer

holistic, compassionate medical care through surgical, out-patient,

Partners In Hope Medical Center

Mukinge Hospital Grieve Memorial Clinic





Partners In Hope (PIH), which began in 2004 with a focus on treating HIV, has now become a center of excellence for HIV and TB care. In 2015, PIH added an inpatient ward and has plans to expand to a full nonprofit teaching and research hospital. With experienced staff, excellent diagnostics, and more than 6,000 HIV patients, it serves as a regional referral center for complicated HIV cases. In partnership with the UCLA Program in Global Health, PIH also operates a USAID grant to provide training and mentoring in HIV & AIDS and TB care in more than 70 health facilities throughout Malawi. The hospital serves as a clinic of choice for a broad spectrum of medical cases. Partnerships with UCLA and the Malawi College of Medicine also provide many opportunities for teaching Malawian clinicians.

GOVERNANCE Operated by the Board of Partners In Hope, a SIM partner organization BEDS 15 **OUTPATIENTS DAILY 250+**

PERSONNEL NEEDS Community

- Health Workers
- Nurses

22 |

STAFF 100+

SPECIAL PROGRAMS HIV & AIDS, TB **TEACHING PROGRAMS Yes** LANGUAGE REQUIRED Chichewa, English **SHORT-TERM POSITIONS** Yes

· Physicians (family medicine, internal medicine, pediatrics, anesthesiology, surgery)

Grieve Memorial Clinic (GMC) serves as a primary health care center in an extremely undeveloped region. Doro houses the largest refugee camp in Mabaan County, with more than 150,000 who fled war in Sudan. GMC offers outpatient and on-call emergency services. The busy maternity ward provides antenatal, delivery, and postnatal services. Children suffering from severe acute malnutrition receive food supplements and inpatient care in the nutrition village, Ban Keeyin (Village of Hope). Leprosy is endemic to the region, and many suffer severe disability due to years without treatment. GMC's leprosy staff visits refugee camps and outlying villages to diagnose cases for immediate treatment.

LOCATION Doro (Mabaan County), South Sudan

GOVERNANCE Operated by SIM **OUTPATIENTS DAILY 100-200**

STAFF 25

SPECIAL PROGRAMS

Community health outreach, leprosy care, maternity and family health services, nutrition village for severely

malnourished children, refugee care

LANGUAGE REQUIRED

English; Sudanese Arabic or Mabaan (One year of language training recommended for long-term staff; short-term staff receive basic training in either Arabic or Mabaan.)

PERSONNEL NEEDS

- Physician Assistants Nurses (RN)
- Medical Residents
 - Midwives

Generalist

Physicians

Pediatricians

- Pharmacists
- Social Workers Community Health
- Workers

Zambia is a developing country with minimal health care in rural areas. Mukinge Hospital serves the rural district of Kasempa (72,000 people) in Zambia's North-Western Province. Through the provision of excellent and compassionate care for the sick, the staff strives to reflect the glory of God as they follow Christ's pattern of sharing the gospel in teaching, preaching, and healing. Mukinge offers a full range of curative services: medical, surgical, pediatrics, obstetrics and gynecology, eye care, physiotherapy, and AIDS care, with x-ray and laboratory facilities. Outpatient clinics include antenatal, children's, TB, family planning, specialist, medical, and surgical services.

GOVERNANCE

Operated in partnership with the Evangelical Church of Zambia **BEDS** 210 **OUTPATIENTS MONTHLY 1.550 OPERATIONS MONTHLY 210** STAFF 246

- Engineer
- Family Practice Nurse/Midwife

ophthalmology **TEACHING PROGRAMS** Registered nurse training school LANGUAGE REQUIRED English **MEDICAL STUDENTS** Short-term

IT Specialist

Mechanic

Plumber

PERSONNEL NEEDS

- Biomedical Ob-Gvn Specialists
 - Administrator
 - Flectrician

SPECIAL PROGRAMS AIDS,

positions available for final-year students

PERSONNEL NEEDS

GOVERNANCE

with TEAM.

BEDS 130

STAFF 130

Karanda Mission Hospital

operates under the Ministry of

Health and Child Welfare along

OUTPATIENTS MONTHLY 200-300

SPECIAL PROGRAMS Nursing

school, Midwifery school,

- General Surgeon Clinical Instructor
- Orhopedist
- · Ultrasonographer · Administrator
- Nurse Educator

Shona

- IT
- Accountant
- Electrician Plumber Teacher

Primary school, Home-based

LANGUAGE REQUIRED English,

MEDICAL STUDENTS Medical

AWANA, Pastor training.

care, Goat project, Aquaponics,

Residents, Medical Students-4th

year. National Medical Students

 Community development

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ADDITIONAL OPPORTUNITIES IN SOUTH ASIA





Since 1930 this hospital has cared for people in South Asia. Services include obstetrics and gynecology, general medicine, surgery, pediatrics, orthopedic, and intensive care. A suite of community health and development programs empower women and adolescent girls from vulnerable communities, people with disabilities or mental disorders, and people with HIV & AIDS. These programs also facilitate community organization and advocacy for reproductive rights, protection from slavery and sustainable freedom for the vulnerable, capacity-building of the government health delivery system, primary health care in peripheral health centers, and mobile clinics in three district regions. As a "fellowship for transformation through caring," the staff make Jesus known in word and deed among people facing tremendous needs.

GOVERNANCE Operated by the Emmanuel Hospital Association **BEDS** 200

OUTPATIENTS DAILY 319
OPERATIONS MONTHLY 338
STAFF 494

SPECIAL PROGRAMS Disability intervention, community-based palliative care, non-communicable disease programs

TEACHING PROGRAMS
School of nursing
LANGUAGE REQUIRED Hindi
(English acceptable for term
under six months; longer terms
require basic, intermediate, or
advanced Hindi depending on
term length.)

STUDENTS Medical exposures (4–8 weeks) available for medical and nursing students

PERSONNEL NEEDS

- Consultants (ob-gyn, ENT, medicine)
- Medical Officers (doctors not yet trained in a specialty)

 Nurses trained in Anesthesia Through provision of quality care, the Emmanuel Hospital Association (EHA) serves the people of north, northeast, and central India, regardless of caste and religion, with a particular focus on the poor and marginalized in society. With 20 hospitals and 42 community health and development projects, EHA provides essential clinical services, community health and development, and spiritual ministry. Hospitals are located in states that have a high rate of illiteracy, poor health indicators of infant mortality, maternal mortality, and malnutrition. As a "fellowship for transformation through caring," EHA staff make Jesus known in word and deed among people facing tremendous needs.

GOVERNANCE Operated by the Emmanuel Hospital Association BEDS Varies from 20 to 200 (1,353 total across 20 hospitals) OUTPATIENTS ANNUALLY 850,000 OPERATIONS ANNUALLY 29,600 STAFF 2,522 SPECIAL PROGRAMS Advocacy, disaster management, geriatric care, HIV & AIDS (including home-based care), mental health, palliative care (primarily community-based)

TEACHING PROGRAMS

Family medicine training through CMC Vellore; six nursing schools

LANGUAGE REQUIRED Hindi
(English acceptable for shortterm placements of less than
six months; longer placements
require basic, intermediate or
advanced Hindi depending on
the length of placement.)
MEDICAL & NURSING STUDENTS
Medical exposures (4–8 weeks)
available for medical elective
and nursing elective students

PERSONNEL NEEDS

There is plenty of scope for opportunities to serve with EHA in very needy regions, either in a short-term or long-term capacity. A focus for a number of these roles would be on capacity building of Indian colleagues.

Opportunities in specialty areas are usually available, including but not limited to:

- Dentistry
- Diagnostic Services
- Family Medicine Trainers
- HIV & AIDS
- Infectious Diseases
- Neonatology
- Obstetrics/Gynecology

Additional Needs:

- Biomedical Engineers and Technicians
- Nurse Clinical Tutors
- Nurse Practitioners (Senior Nurse Trainers)
- Public/Primary Health Consultants

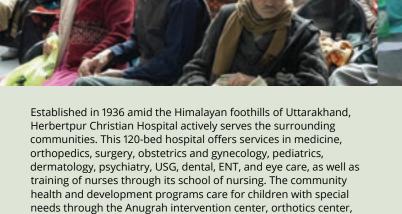
- OphthalmologyOrthopedics
- OrthopedicsPathology
- Pediatrics
- Physicians
- Surgeons
- Urology
- · Building Designers
- Hospital Architects
- Hospital Engineer and Maintenance Managers
- IT Computer Systems Managers

ASIA | 24 | 25 | ASIA

LOCATION Uttarakhand, India WEBSITE eha-health.org/hospitals/148-landour-community-hospital

Herbertpur Christian Hospital





and learning centers. Other outreach initiatives include the Shifa

Mental Health Project, Lehmann Community College, and targeted

intervention for IV-drug users. As a "fellowship for transformation

through caring," the staff make Jesus known in word and deed

GOVERNANCE Operated by the **Emmanuel Hospital Association BEDS** 120

among people facing tremendous needs.

OUTPATIENTS DAILY 261 OPERATIONS MONTHLY 239

STAFF 210

STUDENTS Medical exposures (4–8 weeks) available for medical and nursing students.

PERSONNEL NEEDS

- Consultants (ob-gyn, medicine) Nurses
- Laboratory Technician
- · Medical Officers (doctors not yet trained in a specialty)

SPECIAL PROGRAMS disability and mental health intervention TEACHING PROGRAMS School of nursing

LANGUAGE REOUIRED Hindi (English acceptable for term under six months; longer terms require basic, intermediate, or advanced Hindi depending on term length.)

Radiographer

 Speech Therapist • Civil Engineer or Architect

PERSONNEL NEEDS

- Consultants (General
- not yet trained in a specialty)

LANGUAGE REQUIRED Hindi (English acceptable for short-term placements under six months; longer placements require basic, intermediate or advanced Hindi depending on *the length of placement.*) **STUDENTS** Medical exposures (4-8 weeks) available for medical and nursing students

Nurses (BSN/Midwives and *Nurse Anesthetists)*

Radiographer

Landour Community Hospital had a humble beginning in 1931 as a 12-bed outpost dispensary catering to the medical needs of the surrounding communities. It is situated in the hills of Mussoorie in Uttarakhand. Today this 35-bed hospital has facilities for emergency and regular care in surgery, mother and child health care, anesthesia, dental, clinical laboratories, radiology, and community health services. Additionally ophthalmology, dermatology, psychiatry, and orthopedic services are available on a regular basis. Community health programs work towards restoration and rehabilitation, slum empowerment, mental health, and community-based rehabilitation. As a "fellowship for transformation through caring," the staff make Jesus known in word and deed among people facing tremendous needs.

GOVERNANCE Operated by the **Emmanuel Hospital Association** BEDS 35 **OUTPATIENTS DAILY 97 OPERATIONS MONTHLY 82** STAFF 80

SPECIAL PROGRAMS Community programs, including disability and mental health outreach

- Surgeon, Ophthalmologist)
- Medical Officers (doctors)



Next steps

Moving forward... getting connected...

So what happens now? Go to simusa.org/getstarted to complete our online connect card. This will connect you with someone from our team who will give you a call to get to know you, hear your heart, talk through the next steps, and clarify expectations.

We want people who are:

Passionate about serving Jesus Christ by ministering to His people.

Resilient, able to live in hard places doing hard things.

A good fit with SIM's intentional multinational and interdenominational character.

Perhaps God is leading you to move overseas with your health care credentials, love for the suffering, concern for those with limited access to treatment, or passion for training caregivers. Maybe you want to respond to physical need in a place that opens doors for the gospel and that connects people to churches where they can grow in their faith and be equipped for ministry. We'd be honored to help you discern whether SIM is the right fit for you.



SIM Health Ministries Team

Making Disciples of Jesus in communities where He is least known, joining Him to heal those broken in spirit, soul and body

The SIM Health Ministries team exists to shape, and support, strengthen SIM health ministries. We provide consulting and guidance in the formation of hospital governance boards; help secure and provide funding for hospital and facility needs; act as an intermediary between the field and U.S.-based Christian organizations; and provide coaching and leadership development for SIM health care missionaries and colleagues around the world. The Health Ministries team consists of members who serve in the areas of Partners and Projects, Advocacy, Learning and Leading, Communications and Logistics. Our team also provides mentoring and prayer support to our health care missionaries. Help and consultation are provided for specialized areas such as hospital management, and tools for integrating ministry of Word and deed. Through each of our medical ministries we seek to make disciples of Jesus in communities where He is least known, joining Him to heal those broken in spirit, soul, and body (see Isaiah 61:1).

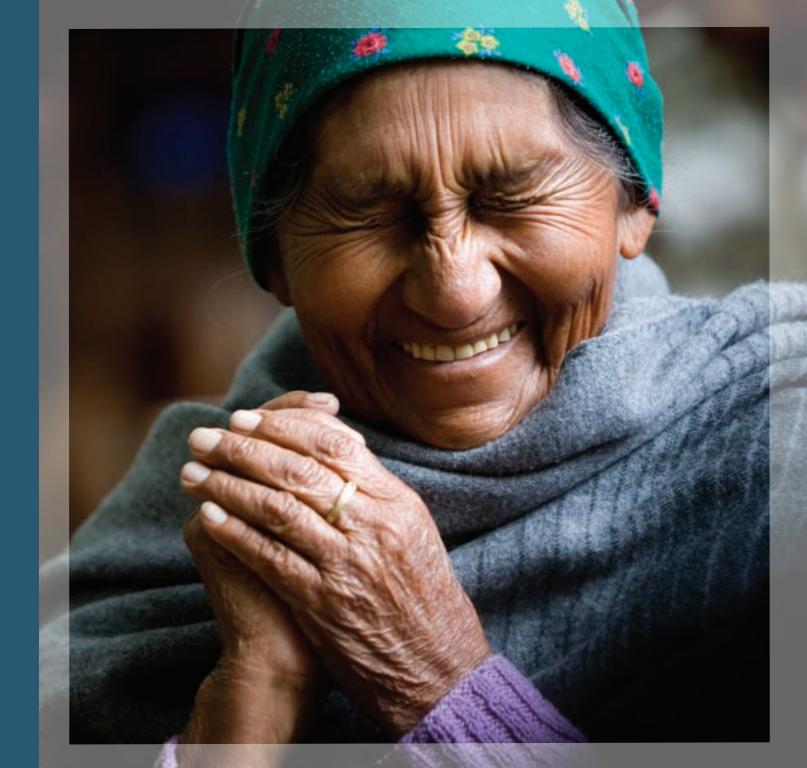
We aim to see:

- Health care workers grow in Christ as they learn to care for the whole person
- Health care workers develop competence as they integrate faith and practice
- Health care workers build teams that include members, especially believers, from the communities that they are reaching
- Health care teams partner with churches to develop local leaders for ongoing ministry management, ownership and governance

As a SIM missionary you don't serve in isolation, but in ministry with others! Our Health Ministries Team is with you from orientation through your years of service with SIM.

Next Steps | 28 SIM health ministry team | 29 "Mercy meets medicine when Christ's power is brought into our medical care. Patients may receive true healing and wholeness through finding a relationship with Him because we chose to serve God [with our skills in areas where Jesus is not yet known]."

Cathy H., physician assistant



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