

"Let your light **shine** before others . . . "

- Matthew 5:16 NIV



Bruce Johnsor President, SIM USA



Randy Fairman Incoming President, SIM USA

Jesus Christ declared to us, His followers, that we are the light of the world. He asked us to let our light shine. I'm so

grateful that you are partners in shining His light around the world.

Through your generous support of SIM, you're accelerating a wide range of ministry efforts in some of the least-reached places on earth. And your generosity is touching lives.

Now, as we turn a new page at SIM and I retire from my post as president, I'm excited about what God has in store and am grateful for His provision of SIM's incoming president, Randy Fairman.

Randy is a gifted and called leader. His heart and passion for the work, together with his energy and fresh ideas, will keep the ministry pressing forward through the doors God opens into our ever-changing world.

SIM's future is bright because we declare the promises of God that bring hope, healing, and eternal life. Give praise and thanks to our Father for what He has done over these past 10 years.

Your partner in mission,

Bruce Johnson President

SIM USA



80 cents of every dollar you give goes to ministry programs that introduce people to Jesus!





Our team at SIM USA works very carefully to steward the resources you entrust to us. In 2019, excess equity allowed our expenses to slightly exceed revenue without incurring any debt.

The Road to Becoming a SIM Missionary

<u>(8)</u>	
Start here!	An online inquiry leads to an application to learn more about each candidate and ensure they are in agreement with SIM's core biblical beliefs.
SIMStart	This 3-day event introduces candidates to SIM's core values and ministry. Qualified candidates are approved to move forward in the process.
Ministry Placement	Candidates who are accepted work with their coordinator and field staff to identify ministry placement. Support needs are defined and a training track developed.
Training & Development	Candidates attend multi-day, cross-cultural training and learn how to raise prayer and financial support. Each SIM worker must have 200 committed prayer supporters.
SIMSendOff	This final on-campus event includes advanced security training and other critical pre-field education.
Go Time	New SIM workers begin their ministry assignment, benefiting from on-field member care and support from our home office!
	God for Your Partnership

Together, Our Global Reach in 2019



in Sending Workers!

4 Ways God Blessed Others Through You in 2019



RECRUIT

693 new inquiries and 125 applicants

SIM is people ministering to people, and the harvest is plentiful. So it's critical that we continually identify new workers who are called by God to go and serve. This past year, we experienced an increase in inquiries, in people applying, and in the number of new workers going out to proclaim the good news.

"Recruiting is all about finding the right fit. It's about serving the Lord with the gifts, skills, abilities, and experience that He's given, sometimes even gifts we never realized He could or would use on the mission field."

Andrea Wilson,
 Recruitment Team Leader



TRAIN

11 intensive training courses for 84 attendees

Our prayer is that every new missionary would not just survive but thrive in their ministry work.

From intensive cross-cultural training to ministry philosophy to how to raise prayer and financial support, you helped equip these faithful servants for success in the role God put before them.

"Training has proven to be a critical component of our success in the field. The pre-field reading, online classes, and in-house training prepared us with valuable tools in our missionary toolbox. Everyone in this process has been a true cheerleader—a prayer warrior on our behalf—and we are so very thankful."

Mark and Jodi Bosscher,
 Workers to Paraguay

Then he said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to **send out workers** into his harvest field."

-Matthew 9:37-38 (NIV)



SEND

125 workers sent;
82 new shortterm workers

With your generous support, you helped send out 125 new workers in 2019. Through Christian witness, community development, health care, education, business, and countless other avenues, these workers are meeting people's physical needs while demonstrating how Jesus can meet their spiritual needs. And hearts and lives are being transformed for eternity.

"Jesus' love and truth are urgently needed. God is calling us to make disciples among every tribe, tongue, people, and nation. He appoints us to do the work, and so we continue to go."

Luke Wessler,
 Integrator Team Leader



CARE
Provided to SIM
workers around
the world

Serving on the mission field can be fraught with challenges. But you've helped put structures in place to support SIM workers along the way. Whether meeting their physical needs, helping with resources for schooling their children in a foreign country, or supporting their spiritual, psychological, and emotional needs, you helped ensure they receive ongoing care.

"We are very grateful for the People Care & Development department. They took initiatives and action to address our emotional and spiritual needs. We were not just a number in their missionary count but individually cared for."

Bobby and Michele Law,
 Workers in Taiwan



"I knew we had to do something more."

Mark* and Diane* are faithful supporters of SIM with a passion to share God's Word. Along with two other families, they helped fund a project to bring 5,000 newly translated Scriptures to a people group in North Africa who never before had access to God's Word.

Then they heard that the project was putting financial strain on the field office's tight budget. And they doubled down on their desire to help. "Knowing that the translated work

was so very close to being placed into the hands of this unreached people group, I knew we had to do something more," Mark said.

After much prayer, Mark and Diane felt led to withdraw enough from their retirement account to cover the remaining costs and ensure the Bibles reached their destination.

Reflecting on the eternal impact their support of SIM will have, Mark simply said, "I'll be gone, but this will live on."

Your generous support will live on too, as hearts and lives are transformed for eternity through the gospel. Thank you for your continued partnership!



^{*}Names changed to protect their privacy